Phone +41 (0)81 750 53 00
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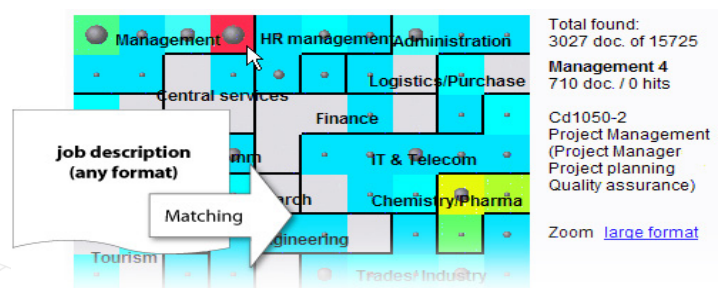# Innovation in HR Management
Find the right talent quickly and surely

Entire job descriptions as search query
InfoCodex performs a content comparison ("matching") between complete job descriptions and candidates' curriculum vitaes (CVs). A job description is simply copy/pasted into the search field. The cross-lingual similarity search results in the best fitting talents - in German, English, French, Italian or Spanish.

The matching process yields an objective and reliable ranking (degree of fullfilment of a job description by a candidate profile) of a very high quality. The search can be combined with additional restraints: years of experience, employment position, level of education, keywords, distance workplace/place of residence.

The generated heat map graphically illustrates the search results – structured by job category. A red colour code signifies a good match with the search query, through to blue for a weak matching.

In this way you achieve a clear graphic overview, as well as the possibility of a targeted search within the specific categories, e.g. "project manager in the pharmacy branch".

Visualization of candidate profiles grouped by job category

Optimal exploitation of the available candidate pools
The cross-language, semantic content comparison locates, quickly and reliably, all candidates who meet the selection criteria, doing so across different languages. It will also reveal candidates that would be invisible to a conventional keyword search – or whose CVs are written in another language.

Save 20% and more on costs
Your benefit: You need to review fewer CVs – because the most suitable candidates appear on the top of the list. And owing to the accurate pre-selection in high quality, fewer interviews are necessary. This results in a time and cost saving of 20% and more.

Further advantages
- From unstructured CVs (PDF files, Word documents) InfoCodex fully automatically extracts the essential facts and makes them available in the international HR-XML standard form.
- With the use of its spider agents, InfoCodex can collect CVs or job descriptions from the internet. In this way you can cost-effectively expand your candidate pools.

Low implementation costs
- The search and matching solution offered by InfoCodex can be easily and seamlessly integrated into existing systems – by means of simple standard interfaces.
- The grouping of CVs into job categories happens fully automatically - needs no costly training with model collections.